



Sigma Trust Apprenticeship Reporting Statement

Reporting Period: 1/4/2019 – 31/03/2020

Trust data

To comply with the 'Meeting the Public Sector Apprenticeship Targets Regulations 2017', and as an employer with over 250 employees, The Sigma Trust is required to report on the number of apprentices that it employs.

At the time of reporting, The Sigma Trust has twelve mixed phase academies.

The Trust employs all staff, including a central office function which supports areas such as Finance, HR, Payroll, Estate Management, School Improvement and Governance. Under the regulations, there is a requirement to report on the following six measures:

Data*	Number
Employees who began employment with Sigma in the reporting period	255
New apprentices who began working within Sigma or whose apprenticeship agreements began in the reporting period	4
Employees within the Sigma Trust at the end of the reporting period	1473
Number of apprentices within Sigma at the end of the reporting period	14
Number of apprentices within Sigma immediately before reporting period	13
Headcount on 31/3/2019	1448

Data*	Percentage
Apprentices who began work or apprenticeship agreements as a % of employees beginning employment within Sigma in the reporting period	1.57%
Apprentices who work for Sigma as a % of employees employed in England within Sigma at the end of the period	0.95%
Apprentices who began to work for Sigma and their agreements began as a % of headcount on 31/03/2019	0.28%

**All data is for employees within England, Sigma Trust currently does not employ people in other countries.*

GREATER THAN THE SUM OF ITS PARTS